## Contents

Foreword by *Samuel B. McKinney* ix  
Preface xi  
Acknowledgments xv  

1. **New Leadership—Old Issues:**  Keys to Successful Pastoral Transitions 1  
2. **It Ain’t Just about the Pastor:**  A Team Approach to Transition 14  
3. **The Forest and the Trees:**  Pastoral Transitions in Two Perspectives 39  
4. **Taken by Surprise:**  Rev. Brenda Gregg and Allen Chapel AME Church 64  
5. **Being Led by the Spirit:**  Bishop Noel Jones and Greater Bethany Community Church 76  
6. **Following a Legend:**  Rev. Otis Moss III and Trinity United Church of Christ 87  
7. **Is God Pleased?**  Rev. Dr. Frank Thomas and Mississippi Boulevard Christian Church 99  
8. **Making History:**  Rev. Dr. Leslie D. Callahan and St. Paul’s Baptist Church 111  

A Practical Postscript 120  
Afterword by *Walter Parrish III* 137